

PACIFIC GAS AND ELECTRIC COMPANY
Wildfire Mitigation Plans
Rulemaking 18-10-007
Data Response

PG&E Data Request No.:	CalAdvocates_051-Q05		
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Request Date:	March 9, 2021	Requester DR No.:	CalAdvocates-PGE-2021WMP-17
Date Sent:	March 17, 2021	Requesting Party:	Public Advocates Office
PG&E Witness:		Requester:	Alan Wehrman

The following questions relate to PG&E's 2021 Wildfire Mitigation Plan (WMP) Update.

QUESTION 05

Please list all process improvements, procedural updates, and other measures PG&E has implemented or plans to implement from 2019 to 2021 to reduce the number of worker injuries and fatalities associated with wildfire mitigation activities.

ANSWER 05

Please refer below for a list of process improvements, procedural updates, and other measures PG&E has implemented to reduce the number of worker injuries and fatalities associated with certain wildfire mitigation activities from 2019 to 2021. Such measures include but are not limited to the following:

- Increasing supervisor field time to 60% and increasing manager / superintendent field time to 30% to support employees in real-time
- Launching safe driving campaigns to reduce motor vehicle incidents and revamping distracted driving trainings
- Deploying 19 industrial athletes to all divisions to support employee care and reduce major injuries
- Making available new heat exhaustion products to field personnel for purchase and use
- Increasing field safety presence
- Adding safe behaviors coaching to interactions with field leadership
- Significant improvements to PG&E's contractor safety program:
 - Established an Electric Contractor Safety department dedicated to monitoring and improving electric contractor safety
 - Hired a team of Electric Field Safety Specialists to perform safety connections: identifying safe and at-risk behavior and providing immediate success and guidance feedback
 - Established a post incident management process for PG&E contractor non-SIF safety incidents

- Created a database to organize, track and trend contractor incidents
- Piloting a contractor safety observation program that identifies at-risk leading indicators and implements safety action plans to mitigate hazards and reduce at-risk behavior in the field
- Established an OSHA Compliance Assessment Program for contract field safety
- Improved the safety review process for RFPs by organizing a team of PG&E safety professionals to identify specific questions and written safety program requests for review and scoring
- Improved the Programmatic and Project Specific Safety Plan review and approval process
- Improved the PG&E Contractor Safety On-Boarding Web Based Training
- Established a contractor motor vehicle safety committee that meets regularly with PG&E contractors and discusses safe practices, lesson learned, and updates to motor vehicle safety
- Established a Community Rebuild and Resiliency Safety Program staffed and dedicated to monitoring and improving safety for our employees and contractors working on rebuilding communities impacted by the 2018 Camp Fire
- Established an Electric General Construction and System Inspections Safety department focused on field safety for PG&E employees and contractors performing electric construction and inspections
- Implemented a UTV Safety program for employees and contractors
- Established an Aviation Services Safety Department focused on helicopter, fixed wing and unmanned aerial vehicles (UAV)
- Established Executive Level Safety Connections with PG&E field teams

PG&E is continuously assessing areas in which measures can be implemented to further reduce the risk of full-time employee and contractor injuries and fatalities.